Nepalese Journal of Hospitality and Tourism Management

GUIDELINES FOR PAPER SUBMISSION

The papers submitted for publication in the *journal* (Nepalese Journal of Hospitality and Tourism Management) should follow the **style and instructions** as given below:

- Papers must be empirical, or at least analytical. Also, analytical case studies and review
 papers can be included on the basis of their merit. Non-research papers will not be
 accepted for publication. The papers should be related to core and functional areas of
 hospitality and tourism management.
- Papers must be in English (written in International/ British English). Papers in the US (American) English or any other versions should be converted by the authors themselves into British English before submission.
- Every paper submission should have the first page as the title page which should contain
 paper title, authors' name, institutional affiliation(s), full postal address, telephone and
 mobile number, and email address and very brief profile (maximum 50 words) of each
 author; and, if there are two or more authors, it must indicate which author will handle the
 correspondences.
- The submission should be structured as under:

A] Title page

Title of the paper

Organisational affiliation, contact mobile number, functional email and very brief profile (maximum 50 words) of each author

Abstract (limited to 150-180 words) and keywords (3-5 keywords)

B] Full Paper

Introduction and Research Objectives (along with problem statement and brief rationale of the study)

Literature Review (Conceptual and past empirical studies followed by the study framework): It may also be covered under the 'Introduction' section.

Research Methods (Research approach, sample, instruments, analytical tools, etc.)

Data Analysis and Discussions (Data results should be critically discussed)

Conclusion (along with comparison with previous studies, if any) and **Implications**, if any

References (only those used in the paper text; formatted in the APA style)

- Submission of a paper to the *Journal* will be taken to imply that it represents not any
 previously published, but an original work, and it is not being considered elsewhere for
 publication, and that if accepted for publication it will not be published anywhere without
 the consent of the Chief Editor or Editorial Team. Furthermore, the papers so received are
 subject to approval by Editorial Team; however, the ideas and opinions expressed in the
 papers published in the *journal* are solely those of author(s).
- The contents of papers in no way represent views and policies of the NATHM or that of the editors.

- Papers should be typed in double spacing with wide margins (1.5 cm) on each side of standard A-4 size paper. It should have a single-side printing on the paper. The text font should be in **Arial** with the **11-point size**. The font in the tables and figures should be Arial Narrow (11-point).
- The preferred maximum length of a submission is 6,000 words.
- The paper should have conclusions at the end. The main body of paper should be provided
 with mathematical proofs and calculations that justify the issue of the paper. Lengthy
 mathematical works and more extensive, detailed tables, if any, should be placed in
 appendices.
- Tables and figures must be numbered with caption and brief descriptions.
- Footnotes, if any, should be numbered consecutively with superscript arithmetic numerals at the foot of each page.
- Citations and references in the text should strictly follow the **APA format**. References should be listed alphabetically.

For books (Single and multiple authors

- Singh, T.M., & Sthapit, A. (2008). *Human resource management: Text and cases*, 1st ed., Kathmandu: Taleju Prakashan.
- Sthapit, A. (2018). *Human resource management: Issues and perspectives, 1st ed.,* Kathmandu: Taleju Prakashan.

For Journal Articles (Single and multiple authors)

- Lao-hakosol, W., Sharma, A., & Sthapit, A. (2018 June). Macroeconomic factors and their influences on initial public offering (IPO) in Nepal, *International Journal of Research*, *5*(16), 1617-1637. Journal e-ISSN: 2348-6848; ISSN-print: 2348-795X. Retrieved from: https://pen2print.org// index. php/IJR/article/view/15652
- Sthapit, A. (2012). Strategic factors in evaluation of induction training effectiveness:
 An exploratory study of development bank managers. EXCEL International Journal of Multidisciplinary Management Studies, 2(8), 16-32.
- Swanson, R. (2009). Training program effectiveness in US private hospitals: An empirical study of Hispanic nurses, *European Journal of Industrial Training*, 21(3), 31-52. DOI [The DOI or URL (link) is a must in case of the resources/ papers downloaded from Internet sources]

For Thesis (PhD/Master's thesis works)

• Shrestha, G. (2013). Purposes of tourist visits to Nepal and NTB's promotion efforts. (Unpublished Masters' Thesis) Faculty of Management, Tribhuvan University.

For Official Reports

Upadhyay, N.P., & Khanal, K. (2013). Management development scenario-2012.
 Management Association of Nepal. Web-page: http://www.man.org.np/. Accessed on 10-12-2012.

For Conference Paper

 Sthapit, A., & Shrestha, B. (2018). Employee retention practices in hospitality industry in Nepal: Investigating the moderating effect of management hierarchy, age group and gender, 10th PIMG International Conference on Digital Strategies for Organizational Success; Prestige Institute of Management, Gwalior, India: 5th to 7th January, 2018.

Paper in Edited Research Volume/ Book chapter

- Sthapit, A. (2018). The Strategy of HRD Management in Nepal, Cambridge's Psychology for a Better World 1(1), 97-128. ISSN/print: (10): 978-1-5275-2186-5. Cambridge Scholars Publishing, United Kingdom.
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